

CITY OF FLOWOOD
REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY
OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI
Held February 2, 2026
6:30 P.M.

BE IT REMEMBERED that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on February 2, 2026, at 6:30 P.M.

The following members were present: Mayor Kathy Smith, Alderman Deron Harmon, Alderwoman Kimberly Buford, Alderman Mike Prestage, Alderman Seth Robbins, Alderman Kirk McDaniel, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Eric Zetterholm, Kyle Upchurch, Daniel Lang, Cory Ladner, Chris Bowers, and Chris Coy. Also, see the attached list.

The Meeting was called to order by Mayor Smith.

The invocation was given by Alderman Prestage.

Item # 1 – Approval of Consent Agenda Items

- A. Approval and/or Corrections of the minutes of the Board meeting for January 20, 2026.
- B. Approval of General Claims Dockets and Supplemental Claims Dockets and Paid Claims Docket.
- C. Approval of the Refuge Golf Course Claim Docket.
- D. Approval of the Library Improvements Claims Docket.
- E. Approval of the FY 2026 Road Projects Claims Docket.
- F. Approval of the ARPA Storm Drainage Improvements Claims Docket.
- G. Approval of the Highway 25 Utility Relocation Claims Docket.
- H. Approval of contract with Central Mississippi Planning and Development District for the development of an updated zoning ordinance and zoning map.
- I. Approval of a Resolution authorizing payment of property damage claim for a claim from Greer Chapel Christian Church.
- J. Approval of a Resolution amending the Flowood Police Department Policy and Procedure Manual – Policy 6.2.
- K. Approval of a Resolution amending the Flowood Police Department Policy and Procedure Manual – Policy 7.2.
- L. Approval of a Resolution of the Board of Aldermen of the City of Flowood, Mississippi, expressing its intent to enter into an Ad Valorem Tax Agreement with Encompass Health Rehabilitation Hospital of Flowood, LLC, which will be joined by the Rankin County Taxing Authorities, Rankin County, Mississippi, and the Mississippi Development Authority.

A motion was made by Alderman Robbins to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Prestage and received unanimous approval from all Board members present.

Item # 2 – Eric Zetterholm – Police Chief

- A. Personnel Recommendation – Patrol Division, Step 2 (Eli Jeffrey Langley)

Chief Zetterholm recommended hiring Eli Jeffrey Langley in a Patrol Division, Step 2 position. A motion was made by Alderman McDaniel to hire Eli Jeffrey Langley in a Patrol Division, Step 2 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

- B. Personnel Recommendation – Dispatcher, Step 1 (Keegan L. Burt)

Chief Zetterholm recommended hiring Keegan Burt in a Dispatcher, Step 1 position. A motion was made by Alderman Robbins to hire Keegan Burt in a Dispatcher, Step 1 position. This motion was seconded by Alderman Prestage and received unanimous approval from all Board Members present.

Item # 3 – Kyle Upchurch – Fire Chief

A. Personnel Recommendation – Private II, Step 3 (Bailey B. Vanlandingham)

Chief Upchurch recommended hiring Bailey B. Vanlandingham in a Private II, Step 3 position. A motion was made by Alderman Prestage to hire Bailey B. Vanlandingham in a Private II Step 3 position. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

Item # 4 – Chris Bowers – Parks and Recreation

A. Personnel Recommendation – Laborer, Step 1 (Jordan McClaurin)

Chris Bowers recommended hiring Jordan McClaurin in a Laborer, Step 1 position. A motion was made by Alderman Harmon to hire Jordan McClaurin in a Laborer, Step 1 position. This motion was seconded by Alderwoman Buford and received unanimous approval from all Board Members present.

Item # 5 – Cory Ladner – Public Works Director

A. Approval of Change Order #1 for a decrease of \$405.83 for the contract with Hemphill Construction Co., Inc. for the Hogg Creek Pump Station Bypass connection

Cory Ladner recommended approval of Change Order #1 for a decrease of \$405.83 for the contract with Hemphill Construction Co., Inc. for the Hogg Creek Pump Station Bypass connection (copies attached). A motion was made by Alderman McDaniel to approve Change Order #1 for a decrease of \$405.83 for the contract with Hemphill Construction Co., Inc. for the Hogg Creek Pump Station Bypass connection. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

B. Approval of the final payment in the amount of \$67,694.17 and closeout documents with Hemphill Construction Co., Inc. for the Hogg Creek Pump Station Bypass connection

Cory Ladner recommended approval of the final payment in the amount of \$67,694.17 and closeout documents with Hemphill Construction Co., Inc. for the Hogg Creek Pump Station Bypass connection (copies attached). A motion was made by Alderman Robbins to approve the final payment in the amount of \$67,694.17 and closeout documents with Hemphill Construction Co., Inc. for the Hogg Creek Pump Station Bypass connection. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

Item # 6 – Consideration of whether to impose a five-day suspension without pay on Employee #10-107

Employee #10-107 was not present at the Board meeting. The Board having reviewed the written recommendation of Fire Chief Upchurch and Mayor Smith, a motion was made by Alderman McDaniel to suspend Employee # 10-107 without pay for five days. This motion was seconded by Alderman Prestage and received unanimous approval from all Board Members present.

Item # 7 - Other Business

There was no other business to come before the Board.

Item # 8 - Adjourn

Alderman Harmon made a motion to adjourn the meeting. This motion was seconded by Alderwoman Buford whereupon the meeting was adjourned with the unanimous approval from all Board members present.

Kathy Smith

KATHY SMITH, MAYOR

ATTEST:

Josh Carlisle
JOSH CARLISLE, CITY CLERK



CITY OF FLOWOOD
REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY
OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI
Held February 17, 2026
6:00 P.M.

BE IT REMEMBERED that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on February 17, 2026, at 6:00 P.M.

The following members were present: Mayor Kathy Smith, Alderman Deron Harmon, Alderwoman Kimberly Buford, Alderman Mike Prestage, Alderman Seth Robbins, Alderman Kirk McDaniel, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Eric Zetterholm, Kyle Upchurch, Daniel Lang, Cory Ladner, Chris Bowers, and Chris Coy. Also, see the attached list.

The Meeting was called to order by Mayor Smith.

The invocation was given by Alderwoman McDaniel.

Item # 1 – Approval of Consent Agenda Items

- A. Approval and/or Corrections of the minutes of the Board meeting for February 2, 2026.
- B. Approval of the Mayor to sign a contract for the Flowood Family Festival 2026 entertainment to be held May 16, 2026.
- C. Ratification of the publication of a notice of public hearing to consider adopting a nuisance ordinance for the City of Flowood, Mississippi.
- D. Approval of a resolution approving a professional service agreement between the City of Flowood, Mississippi and Flock Group, Inc. for a law enforcement license plate reader camera system.
- E. Approval of the Liberty Park Improvements Claims Docket.
- F. Approval of application filed by Nucor Steel Jackson, Inc. for an ad valorem tax exemption of property with a true value of \$5,483,999.69 for five years beginning on January 1, 2026, ending on December 31, 2030.
- G. Approval of the free port warehouse license renewal application for Nucor Steel Jackson, Inc.
- H. Approval of the free port warehouse license renewal application for Rockett, Inc.
- I. Authorization to advertise for bid for Mill Creek Corners drainage project.
- J. Approval of \$500.00 advertisement for sponsorship of Carsyn Sullivan at the Miss Junior High School America pageant to be held in July at Little Rock, Arkansas.
- K. Approval of a \$5,000.00 advertisement for sponsorship of the Magnolia Crappie Club 2025/2026 tournament season.

A motion was made by Alderman Prestage to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Robbins and received unanimous approval from all Board members present.

Item # 2 - Eric Zetterholm – Police Chief

- A. Personnel Recommendation – Patrol Division, Step 4 (Ray Austin Chamblee)

Chief Zetterholm recommended hiring Ray Austin Chamblee in a Patrol Division, Step 4 position. A motion was made by Alderman McDaniel to hire Ray Austin Chamblee in a Patrol Division, Step 4 position. This motion was seconded by Alderwoman Buford and received unanimous approval from all Board Members present.

- B. Personnel Recommendation – Patrol Division, Step 7 (Johnny Wayne Jenkins)

Chief Zetterholm recommended hiring Johnny Wayne Jenkins in a Patrol Division, Step 7 position. A motion was made by Alderman Robbins to hire Johnny Wayne Jenkins in a Patrol Division,

Step 7 position. This motion was seconded by Alderman Prestage and received unanimous approval from all Board Members present.

Item # 3 – Chris Bowers – Parks and Recreation

A. Personnel Recommendation – Laborer, Step 2 (Dakota Sanford)

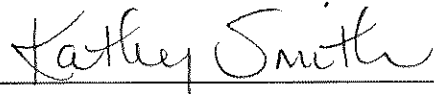
Chris Bowers recommended hiring Dakota Sanford in a Laborer, Step 2 position, subject to a satisfactory drug screen test. A motion was made by Alderman Robbins to hire Dakota Sanford in a Laborer, Step 2 position, subject to a satisfactory drug screen test. This motion was seconded by Alderman Prestage and received unanimous approval from all Board Members present.

Item # 4 – Other Business

There was no other business to come before the Board.

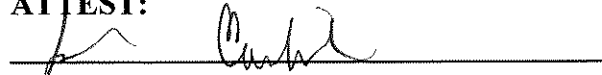
Item # 5 - Adjourn

Alderman Harmon made a motion to adjourn the meeting. This motion was seconded by Alderwoman Buford whereupon the meeting was adjourned with the unanimous approval from all Board members present.



KATHY SMITH, MAYOR

ATTEST:



JOSH CARLISLE, CITY CLERK

