

**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held July 7, 2025**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on July 7, 2025, at 6:30 P.M.

The following members were present: Mayor Kathy Smith, Alderman Deron Harmon, Alderwoman Kimberly Buford, Alderman Seth Robbins, Alderman Mike Prestage, Alderman Kirk McDaniel, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Chris Coy, Eric Zetterholm, Daniel Lang, Cory Ladner, Kyle Upchurch, Greg Wilcox, Jennifer Coney and Charles Coney. Also, see the attached list.

The Meeting was called to order by Mayor Smith.

The invocation was given by Mayor Smith.

**Item # 1 – Approval of Consent Agenda Items**

- A. Approval and/or Corrections of the minutes of the Board meeting for June 2, 2025, and the recessed June 30, 2025, meeting.
- B. Approval of General Claims Dockets and Supplemental Claims Dockets and Paid Claims Docket.
- C. Approval of the Refuge Golf Course Claim Docket.
- D. Approval of the Liberty Park Improvements Claims Docket.
- E. Approval of the FY 2024 Road Projects Claims Docket.
- F. Approval of the North Flowood Drive Improvements Claims Docket.
- G. Approval of the ARPA Storm Drainage Improvements Claims Docket.
- H. Approval of the Castlewood's Water Tank Improvements Claims Docket.
- I. Approval of the Highway 25 Utility Relocation Claims Docket.
- J. Approval of the Water Well Improvements Claims Docket.
- K. Authorize Mayor Kathy Smith to represent the City of Flowood on the Rankin-Hinds Pearl River Flood and Drainage Control District.
- L. Affirm the term of employment of all city employees effective July 1, 2025.
- M. Authorize Greg Bonds to represent the City of Flowood on the MPO technical committee at the Central Mississippi Planning Development District.

A motion was made by Alderman Prestage to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Harmon and received unanimous approval from all Board members present.

**Item # 2 – Appointment of Mayor Pro Tempore**

A motion was made by Alderman McDaniel to appoint Alderman Harmon to serve as Mayor Pro Tempore. This motion was seconded by Alderman Prestage and received unanimous approval from all Board members present.

**Item # 3 – Personnel Recommendation – Promotion of Kyle Upchurch to Fire Chief**

A motion was made by Alderman Robbins to promote Kyle Upchurch to Fire Chief effective July 1, 2025. This motion was seconded by Alderman Prestage and received unanimous approval from all Board members present.

**Item # 4 – Eric Zetterholm – Police Chief**

- A. Personnel Recommendation – Dispatcher, Step 1 (Leigh Ann Mosley)

Eric Zetterholm recommended hiring Leigh Ann Mosley in a Dispatcher, Step 1 position. A motion was made by Alderman Robbins to hire Leigh Ann Mosley in a Dispatcher, Step 1 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**B. Personnel Recommendation – Dispatcher, Step 7 (Douglas Brent Bigby)**

Eric Zetterholm recommended hiring Douglas Brent Bigby in a Dispatcher, Step 7 position. A motion was made by Alderman Harmon to hire Douglas Brent Bigby in a Dispatcher, Step 7 position. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

**Item # 5 – Cory Ladner – Public Works Director**

**A. Personnel Recommendation – Street Department Laborer Step 1 (Ryan Crump, Jr.)**

Cory Ladner recommended hiring Ryan Crump, Jr., in a Street Department Laborer Step 1 position. A motion was made by Alderman Harmon to hire Ryan Crump, Jr., in a Street Department Laborer Step 1 position. This motion was seconded by Alderman Prestage and received unanimous approval from all Board Members present.

**B. Personnel Recommendation – Street Department Laborer Step 1 (Carlos Jones)**

Cory Ladner recommended hiring Carlos Jones in a Street Department Laborer Step 1 position. A motion was made by Alderman Harmon to hire Carlos Jones in a Street Department Laborer Step 1 position. This motion was seconded by Alderman Prestage and received unanimous approval from all Board Members present.

**C. Approval of the Final Plat for Pinehurst Phase 9 Lot 18 (Pinelands)**

Cory Ladner recommended approval of the Final Plat for Pinehurst Phase 9 Lot 18 (Pinelands) (copy attached). A motion was made by Alderman Robbins to approve the Final Plat for Pinehurst Phase 9 Lot 18 (Pinelands). This motion was seconded by Alderwoman Buford and received unanimous approval from all Board Members present.

**Item # 6 – Adopt a resolution appointing the Mississippi Municipal League 2025 voting delegates for the City of Flowood – Josh Carlisle**

A motion was made by Alderman Prestage to adopt a resolution (copy attached) appointing the Mississippi Municipal League 2025 voting delegates for the City of Flowood. This motion was seconded by Alderwoman Buford and received unanimous approval from all Board members present.

**Item # 7 - Other Business**

A. A motion was made by Alderman Harmon to enter a closed session to determine the need to enter executive session to discuss a personnel matter. The Mayor and Board of Aldermen entered the closed session. After discussion, the motion to enter executive session was seconded by Alderman McDaniel for the purpose of discussing a personnel matter. This motion received unanimous approval from all Board members present. The decision to enter an executive session to consider a personnel matter was announced to the public by Rusty Fortenberry. Josh Carlisle and Rusty Fortenberry remained in the executive session. After discussion, a motion was made by Alderman Robbins to exit executive session. This motion was seconded by Alderman Prestage and received unanimous approval from all Board members present. The motion, second and unanimous vote to exit the executive session was announced to the public by Rusty Fortenberry. It was also announced to the public that no action was taken by the Board during the executive session.

B. A motion was made by Alderman Robbins to cancel the second meeting of July currently scheduled for July 21, 2025, due to the Mayor and Board of Aldermen attending the 2025

Mississippi Municipal League Conference. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board members present.

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KATHY SMITH, MAYOR

ATTEST:

  
JOSH CARLISLE, CITY CLERK

