

**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 4, 2021**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 4, 2021, at 6:30 P.M.

The following members were present: Mayor Gary Rhoads, Alderman Deron Harmon, Alderman Kathy Smith, Alderman Don Flynt, Alderman Seth Robbins, Alderman Kirk McDaniel and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Shannon Spence, Mike Prestage, Cory Ladner, Chris Bowers, Paul Forster, Ricky McMillian, and Jeffrey Welborn. Also, see attached list.

The Meeting was called to order by Mayor Rhoads.

The invocation was given Alderman Smith.

**Item # 1 – Approval of the Consent Agenda**

- A. Approval and/or Corrections of the Minutes of the Board meeting for September 20, 2021 and the recessed September 30, 2021 meeting.
- B. Approval of General Claims Dockets and Supplemental Claim Dockets and Paid Claims Docket.
- C. Approval of the Refuge Golf Course Claim Docket.
- D. Approval of the Water and Sewer 592 Improvements Claims Docket.
- E. Approval of the Luckney Road Improvements Claims Docket.
- F. Approval of the Promenade Site Cell Tower Claim Docket.
- G. Approval of payment to Mississippi Municipal Workers' Compensation Group in the amount of \$215,397.29 for coverage of FY 2022 (10/1/21 to 9/30/22).
- H. Approval of Resolution approving travel for city official to attend MML and NLC meetings and conferences.
- I. Approval of the Amended Service Agreement between the city of Flowood and Nathan Harvell.
- J. Approval of Resolution setting public hearing to consider amending the Comprehensive Subdivision Regulations for the city of Flowood, Mississippi.
- K. Ratification and approval of the mayor signing offer forms for the entertainment for Flowood Family Festival 2022 to be held May 14, 2022.
- L. Approval of lateral transfer of Sigmund Taylor from Court Services as a Warrants Officer to Patrol Division. His rate of pay will remain the same.
- M. Authorization to hire John Rounsaville to the position of economic developer effective 11/1/21.

A motion was made by Alderman McDaniel to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Smith and received unanimous approval from all Board members present.

**Item # 2 – Approval of the municipal compliance questionnaire for the fiscal year ended September 30, 2021 – Josh Carlisle**

A motion was made by Alderman Harmon to approve the municipal compliance questionnaire for the fiscal year ended September 30, 2021 (copy attached). This motion was seconded by Alderman Robbins and received unanimous approval from all Board members present.

**Item # 3 – Jeffrey Welborn – Fire Chief**

- A. Personnel Recommendation – Private II Step 3 (Steven Z. Barnett)

Jeffrey Welborn recommended hiring Steven Z. Barnett in a Private II Step 3 position. A motion was made by Alderman Flynt to hire Steven Z. Barnett in a Private II Step 3 position. This motion was seconded by Alderman McDaniel and received unanimous approval from all Board Members present.

**B. Personnel Recommendation – Private II Step 3 (Romaine D. Stalling)**

Jeffrey Welborn recommended hiring Romaine D. Stalling in a Private II Step 3 position. A motion was made by Alderman Harmon to hire Romaine D. Stalling in a Private II Step 3 position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

**C. Personnel Recommendation – Private II Step 3 (Garrick E. Stubbs)**

Jeffrey Welborn recommended hiring Garrick E. Stubbs in a Private II Step 3 position. A motion was made by Alderman Smith to hire Garrick E. Stubbs in a Private II Step 3 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 4 – Cory Ladner – Public Works Operations**

**A. Personnel Recommendation – Laborer Step 3 (James Morris)**

Cory Ladner recommended hiring James Morris in a Laborer Step 3 position. A motion was made by Alderman Flynt to hire James Morris in a Laborer Step 3 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 5 – Chris Bowers – Parks and Recreation**

**A. Personnel Recommendation – Laborer Step 6 (Todd Westmoreland)**

Chris Bowers recommended hiring Todd Westmoreland in a Laborer Step 6 position. A motion was made by Alderman Smith to hire Todd Westmoreland in a Laborer Step 6 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**Item # 6 - Other Business**

A. Mr. Alfred Thomas addressed the Mayor and Board of Aldermen regarding Adams Street improvements.

**Item # 7 - Adjourn**

There being no further business to come before the Board, Alderman Harmon made a motion to adjourn the meeting whereupon the meeting was adjourned with the unanimous approval from all Board members present.

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GARY RHOADS, MAYOR

**ATTEST:**

  
JOSH CARLISLE, CITY CLERK



**CITY OF FLOWOOD**  
**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY**  
**OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 18, 2021**  
**6:30 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 18, 2021, at 6:30 P.M.

The following members were present: Mayor Gary Rhoads, Alderman Deron Harmon, Alderman Kathy Smith, Alderman Don Flynt, Alderman Seth Robbins, and City Clerk Josh Carlisle.

OTHERS PRESENT: Rusty Fortenberry, Ricky McMillian, Tamela Bowers, Cory Ladner, Chris Bowers, Paul Forster, and Jeffrey Welborn. Also, see attached list.

The Meeting was called to order by Mayor Rhoads.

The invocation was given Alderman Robbins.

**Item # 1 – Approval of the Consent Agenda**

- A. Approval and/or Corrections of the Minutes of the Board meeting for October 4, 2021.
- B. Approval of a 60-month lease agreement with RJ Young for the copier and printing equipment for the water and administrative departments.
- C. Approval of resolution approving amendment to the bylaws by the Board of Directors for Flowood Best, a Mississippi nonprofit corporation.
- D. Determination of an emergency repair and approval for the repair of sewer located at Saigon Vietnamese restaurant and authorization for payment in the amount of \$7,660.06 for said emergency – MCA sec. 31-7-1(f).
- E. Authorization for mayor to sign a letter between the City of Flowood and Rankin county for the overlay project on Old Fannin Road. The city will not participate financially in the project.
- F. Approval of the contract between the City of Flowood and Kiser Traffic and Engineering, LLC for a traffic analysis of East Metro Parkway in front of the proposed Community Bank Development; not to exceed \$15,000.00.

A motion was made by Alderman Flynt to approve the above consent agenda items (copies attached). This motion was seconded by Alderman Smith and received unanimous approval from all Board members present.

**Item # 2 – Jeffrey Welborn – Fire Chief**

- A. Personnel Recommendation – Promotion of Lieutenant Justin D. Taylor to Captain Step 9

Jeffrey Welborn recommended promoting Lieutenant Justin D. Taylor to Captain Step 9. A motion was made by Alderman Robbins to promote Lieutenant Justin D. Taylor to a Captain Step 9 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

- B. Personnel Recommendation – Promotion of Lieutenant Christopher A. Hite to Captain Step 10

Jeffrey Welborn recommended promoting Lieutenant Christopher A. Hite to a Captain Step 10 position. A motion was made by Alderman Smith to promote Lieutenant Christopher A. Hite to a Captain Step 10 position. This motion was seconded by Alderman Robbins and received unanimous approval from all Board Members present.

- C. Personnel Recommendation – Promotion of Private Jordan S. McWilliams to Lieutenant Step 4

Jeffrey Welborn recommended promoting Private Jordan S. McWilliams to a Lieutenant Step 4 position. A motion was made by Alderman Harmon to promote Private Jordan S. McWilliams to

a Lieutenant Step 4 position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

**D. Personnel Recommendation – Promotion of Private Christopher L. Lemonis to Lieutenant Step 5**

Jeffrey Welborn recommended promoting Private Christopher L. Lemonis to a Lieutenant Step 5 position. A motion was made by Alderman Flynt to promote Private Christopher L. Lemonis to a Lieutenant Step 5 position. This motion was seconded by Alderman Robbins and received unanimous approval from all Board Members present.

**E. Personnel Recommendation – Private II Step 5 (Justin G. Averitt)**

Jeffrey Welborn recommended hiring Justin G. Averitt in a Private II Step 5 position. A motion was made by Alderman Smith to hire Justin G. Averitt in a Private II Step 5 position. This motion was seconded by Alderman Harmon and received unanimous approval from all Board Members present.

**F. Personnel Recommendation – Private II Step 5 (Robert K. Kindrex)**

Jeffrey Welborn recommended hiring Robert K. Kindrex in a Private II Step 5 position. A motion was made by Alderman Flynt to hire Robert K. Kindrex in a Private II Step 5 position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

**Item # 3 – Cory Ladner – Public Works Operations**

**A. Personnel Recommendation – Laborer Step 3 (James Nunnery)**

Cory Ladner recommended hiring James Nunnery in a Laborer Step 3 position. A motion was made by Alderman Harmon to hire James Nunnery in a Laborer Step 3 position. This motion was seconded by Alderman Smith and received unanimous approval from all Board Members present.

**Item # 4 – Other Business**

A. Mayor Rhoads recognized Boy Scout Troop 8 – First Baptist Church of Jackson. Scouts present were Mason Mcelveen, Felton Walker, Anderson Mehrle, Will Newman and Wil Franklin Collins.

**Item # 5 - Recess**

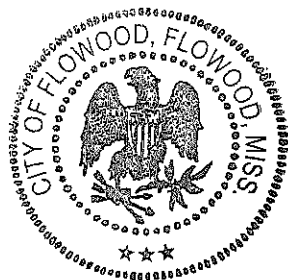
There being further business to come before the Board, Alderman Harmon made a motion to recess the meeting until Monday, October 25, 2021, at 5:00 p.m. The motion was seconded by Alderman Flynt whereupon the meeting was recessed with the unanimous approval from all Board members present.

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GARY RHOADS, MAYOR

ATTEST:

  
JOSH CARLISLE, CITY CLERK



**CITY OF FLOWOOD**  
**RECESSED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE**  
**CITY OF FLOWOOD, RANKIN COUNTY, MISSISSIPPI**  
**Held October 25, 2021**  
**5:00 P.M.**

**BE IT REMEMBERED** that the Mayor and Board of Aldermen of the City of Flowood met at their regular meeting place on October 25, 2021, at 5:00 P.M.

The following members were present in person: Mayor Gary Rhoads, Alderman Kathy Smith, Alderman Seth Robbins, and City Clerk Josh Carlisle.

Pursuant to the authority granted by MCA section 25-41-5(2) Alderman Deron Harmon and Alderman Don Flynt were present telephonically.

Everyone in attendance at the regular meeting place, as well as those participating telephonically, were able to hear all deliberations and votes.

OTHERS PRESENT: Rusty Fortenberry and Paul Forster.

The Recessed Meeting was called to order by Mayor Rhoads.

The invocation was given Alderman Smith.

**Item # 1 – Public hearing to consider an ordinance amending the provisions of the Official Subdivision Regulations for the City of Flowood – Paul Forster**

This public hearing having been previously set for this time and properly noticed by publication (copy attached), the mayor opened the public hearing and asked if anyone desired to speak for or against the proposed amendment (copy attached). Paul Forster spoke in favor of and recommended approval of the amendment to the Official Subdivision Regulations for the City of Flowood. No one spoke against the proposed amendment. The mayor closed the public hearing.

A motion was made by Alderman Smith to adopt the amendment to the Official Subdivision Regulations for the City of Flowood. This motion was seconded by Alderman Robbins and after a roll call vote, the amendment received unanimous approval from all Board members participating in the meeting.

**Item # 2 – Other Business**

A. No other business came before the Board.

**Item # 3 - Adjourn**

There being no further business to come before the Board, Alderman Harmon made a motion to adjourn this recessed meeting. The motion was seconded by Alderman Robbins whereupon the meeting was recessed with the unanimous approval from all Board members present.

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GARY RHOADS, MAYOR

ATTEST:

  
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JOSH CARLISLE, CITY CLERK

